

Project Management Institute Hong Kong Chapter Newsletter

March 2022

Content

1. President's Message
2. Region 9 Mentor's Message
3. 2021 PMI Hong Kong Project Management Congress
4. 2021 Mentoring Program
5. Case Competition for University Students
6. 2021 programs updates
7. Kickstarting Agile Project Management
8. Invitation to join 3 years Mentorship Program of BGCA's Child Development Fund Project (CDF)
9. 2022 Upcoming Training Course and Seminar

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Editor's Desk

Greetings from PMI Hong Kong Chapter.

Welcome to our 2022 Chapter Newsletter. I am pleased to share with you 2021 PMI Hong Kong Chapter initiatives key highlights and also give you a glimpse of upcoming initiatives.

Thank you very much and enjoy reading!

Newsletter Editor,
Manoj Agarwal
VP Marketing

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President's Message

Welcome Members of the Project Management Institute, Hong Kong Chapter (PMIHK), to 2022! It is my privilege and honor to continue serving as the President of PMI-Hong Kong Chapter. I would like to express my thanks for the support from all the members in the last election which was completed in Jun 2021 and the Executive Committee members who served in the 2019-2021 term.



As president of PMIHK, I would like to welcome the continuing and new Executive Committee members for 2021-2023. With a strong Committee, we also enjoy an injection of fresh ideas and innovative areas to engage our members. Apart from delivering more membership value, we will also create more opportunities for members to provide feedback and volunteer to help out in chapter activities. I would also like to welcome returning and new Chapter Members of PMIHK and thank them for playing a part in the Hong Kong project management community.

As this is our first newsletter for 2022, I would like to wish everyone a successful, safe and healthy 2022. This year is the 25th Silver Anniversary of PMIHK, and we will plan special events to celebrate this significant milestone. Please check out our website, Facebook and LinkedIn for announcements.

The Chapter is proud of its many achievements in 2021 despite the difficult conditions faced under the tight COVID restrictions here in HK. I am very grateful and appreciative of the "super" dedication and commitment from the executive team, office team, members and volunteers in realising these achievements.

Here are some of the major highlights of 2021 in chronological sequence:

- **PMIHK Executive Elections for 2021 to 2023 term & AGM**

The Elections were completed in June and the results were announced at the AGM held on 5 July. In my second term as President, I am honoured and proud to lead our strong Executive Team for the 2021 - 2023 term, comprised of second term executives who have gained valuable experiences and first timers who will bring in fresh ideas to the committee.

- **Mentorship Program**

Following on from the successful 2020 Mentorship program, the 2021/2022 Mentorship program started on 20th September 2021 with a meeting to pair up 8 pairs of mentors / mentees. This is a 6 months program, where the pairs will hold individual monthly sessions and conclude with presentations from each pair in March 2022.

- **PMIHK Congress 2021, 4 December**

With the theme of "Chase the Dream, Change the World", PMIHK turned the dream into reality by holding its first hybrid onsite / online Congress at Cyberport. This event won recognition from PMI Asia Pacific with the Fearless Change Award for "successfully pivoting to new ways of working when they switched to a hybrid symposium".



- **Project Management Case Competition 2021**

A kick off meeting on PMI HK Case Competition and a full day workshop was conducted on 18 December 2021. This competition is open to university students in Hong Kong and the students have worked in individual groups and submitted their business case in February 2022. The winning teams will be announced in May and they will receive certificates and cash prizes. As part of the program, PMIHK conducted its project management training to the highest ever number of participants (over 300) to prepare the groups for their business cases.

I would like to encourage every member to be proactive and engaged. For instance, we need members to write interesting articles for our newsletter, be our volunteers in marketing activities, 25th anniversary activities, chapter event activities and our annual Congress.

Thank you for your continued support and I look forward to meeting you at our events. I wish all our members success for the rest of 2022 and in the coming year. The success of the Chapter would not be possible without the active support of our members and chapter executives and I would like to take this opportunity to recognize all of you for your past and continued service to the Chapter.

Last but not least, please “Stay Safe, Stay Healthy and Stay Well”.

Christine Yau

President, PMI Hong Kong Chapter



PMI Hong Kong Executive Committee

Region 9 Mentor's Message

Dear friends and members in PMI Hong Kong Chapter,

It has been a couple of months since we met online in the PMIHK Asia Pacific Project Management Congress in December 2021. I hope you and your family are doing well.

It is so blessed to think that our work lives are settling to a “new” normal in many parts of the world, especially in Region 9 (Hong Kong, Japan, Mongolia, Taiwan and South Korea). We all have reasons to be proud together for all that we have accomplished so far. As we are celebrating our 25th anniversary this year, I'd like to take a moment to share just a few highlights.



Region 9 is a small family of five chapters but we have Star Class family members:

- PMI Hong Kong Chapter - celebrating its 25th anniversary this year (longest history in Region 9) and the 1st chapter to host its anniversary conference in theme park for its 20th anniversary in 2017.
- PMI Japan Chapter – largest chapter in Asia and Global Award of the Year 2020 (Cat.3, 1501+ members)
- PMI Mongolia Chapter – youngest chapter in Asia Pacific sub-region and most active chapter in social media network.
- PMI Taiwan Chapter – most collaborative chapter with local universities and cultural activities.
- PMI South Korea Chapter – amazing nation-wide expansion plan with diversity in serving cross culture.

Member Experience. We're designing experiences that bring our members ease, utility and convenience. Across Region 9, we continue to provide key capabilities and services that are foundational to our members. COVID-19 has forever changed the way chapters support members, partners and community. At PMI, teams including Global, APAC, Chapter office continue to assist those working virtually, while also equipping colleagues with what they need for a safe and effective work platform.

The pandemic did not stop our collaborations. We, Region 9, collaborate and care. We have successfully organized talks from cross-chapter industry leaders in different local chapter conferences, with chapter leaders from Hong Kong and Taiwan chapters speaking in Mongolia conference. The SDG project from the Japan chapter also impressed the hundreds in attendance at the Taiwan conference.

I am grateful that the Hong Kong chapter started a meaningful program with nine universities and over 300 students, which cultivated a strong foundation of project management in university.

Innovation. We are pushing towards future automation – everything from knowledge capture and transfer to process standardization. These efforts include applying new technology to help with the processing of member services. In the past two years, we adopted technology in serving our members – from online training to hybrid conference with thousands of delegates.

Availability and Safety. Service availability is more dependable than ever before. Safety continues to be a critically important priority, with work happening to ensure PMI services have enhanced while increasing support among members, partners. In the past two years, we expanded our availability in offering interpretation in the R9 & R15 conference. R9 members enjoyed instant interpretation in three languages – Putonghua, Japanese, and Korean, which demonstrated our member focused serving mindset.

Every year, I sit down with the chapter leadership team on strategic planning, from mentoring in chapter leadership development to operations optimization. We meet regularly in chapter board meetings, R9 conferences and many other PMI events.

As a Region Mentor, I am grateful for the support network I have. Teamwork from PMI Global and APAC office (shout out to SoHyun, Siti and Xingying in APAC office!) is awesome. Many of you have been working with us constantly, tackling issues from chapter governance to operational support.

Community Support. Continuing to support each of you in your journey at PMI remains one of the most important things we do. As our business evolves, we're introducing new tools to assess needed skills and provide up skill support for members. This includes expanded eLearning options through online offerings and the new members experience. To increase diversity while hiring, we've launched new relationships with universities and other business partners to help us make greater progress. International inclusion training also is happening, underscoring its importance as a key propinquity at PMI.

Last year, I was invited to be part of the judging panel for Project of The Year by PMI Japan Chapter. I learned about many beautiful initiatives focused on serving the aged community. In the coming years, please join me in supporting the new Youth and Social Impact program in your chapter.

Looking Ahead. While we've accomplished a lot, we still have the rest of the year to go. Let's work together and finish strong. Your chapter leadership team recognizes all that everyone is doing – let's continue to drive important business priorities while adjusting to a return to our communities. Our thoughts are especially with members in areas where the pandemic continues to take a toll.

PMI is where we started our friendship and I look forward to serving more and making a meaningful difference in the global project community with you.

Please feel free to contact me on LinkedIn or jot me an email of ideas in serving and leading.

Stay safe and connected.

Until next time,

Danny Chung
Region Mentor (R9)
Project Management Institute
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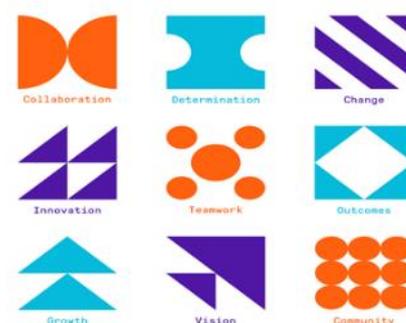
2021 PMI Hong Kong Project Management Congress

Following a year like no other, 2021 has given us a first glimpse of the new normal and how life has changed. However where there are challenges, there are always opportunities. For those who are ready and able, it is indeed possible to chase one's dream, reap the rewards, maybe even change the world.

PMI Hong Kong Chapter adopted and explored the theme of "Chase the Dream, Change the World" to successfully host the 2021 PMI HK Project Management Congress which was held on 4 December at Cyberport Convention Centre.

The congress was held for the first time as a hybrid event with both onsite and online audience who were treated to a well balanced and fascinating program featuring distinguished local & international guest speakers from a diverse range of backgrounds and industries.

Spearheaded by Mr. Peter Yan, JP, CEO, Hong Kong Cyberport Management Company Limited) and our Guest of honour, there were insightful sharings also from Mr. Randy Black, Immediate past chair of the Board of directors PMI, various lessons learned from digital and business transformation initiatives, stories of hard work and sacrifice from Jamie Yeung, 2020 Olympian and last but not least, interesting insights via our panel discussion on the topic of "Chase the Dream" with 3 successful young achievers.

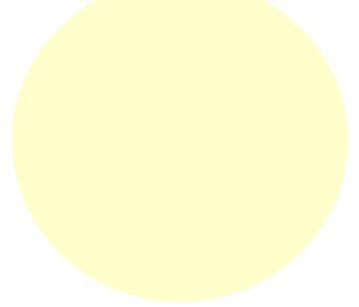


In staging our Congress, I would like to sincerely acknowledge the generous support of all our sponsors, the tremendous amount of work that has been put in by our delivery partners, organising & executive committee, volunteers and to thank all our speakers and delegates for all your enthusiastic support. As we look forward to 2022, a milestone year which marks the 25th Anniversary of the founding of PMI Hong Kong Chapter, we look forward to your continued support as we endeavour together to advance & advocate the field of Project Management.

Anthony Tsui
Executive Vice President,
Chair of Organising Committee
2021 PMI Hong Kong Chapter Congress

For 2021 PMI HK Congress photo gallery, Speaker Profiles and Program rundown, please visit www.pmihkcongress.com

Thank you for all your great support to make PMIHK Congress a great success!!!



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The 2021 Mentoring Program

The Hong Kong Chapter started the Mentoring Program in 2021. The program duration was six months from Oct to Mar 2022. Mentees and mentors firstly submitted applications and bios, followed by a matching process among them. This was a challenging task since professionals came from different industries, expertise and experiences. Finally, 9 pairs were formed. An initial mentor-mentee training workshop was conducted on 20 Sep, where a set of mentor program guidelines was issued to the participants. It was recommended that the individual mentor-mentee sessions are to be conducted monthly at a convenient time for each pair. Mentoring program activities were conducted from Oct to Mar 2022:

- Each participant signed an agreement to commit to the full program before starting the monthly sessions.
- Each mentor-mentee pair ran their monthly sessions
- A system was set up to collect their feedback, manage the pace and refine the objectives set in early stage.
- A mid-term review was conducted on 27 Jan during the peak of the COVID-19 in Hong Kong.
- At the end of the program, the mentees will deliver a final presentation in which they will re-cap the lessons learnt over Zoom.
- PDUs and Certificates will be issued to both mentors and mentees while there are no fees associated with the program

We are very pleased to have following mentees and mentors who have been joining the Mentorship program:

Group	Mentee	Mentor
A	Ken Gudenrath	Soon Tiang Ooi
B	Ayegba Shem	Wilson Yau
C	James Cheung	Arthur Yeung
D	Ricky Wong	Philip Lai
E	Martin Chan	Simon Ho
F	John Yau	Kelvin Wan
G	Lawrence Law	Gary Chan
H	Michael Poon	Wilson Yau
I	Eugene Lau	Chiamin Fung

For further details on the Program, please contact Mr. Alex Sin (Vice President of Volunteers Development) at alex.sin@pmi.org.hk



PMI Hong Kong Case Competition for University

The Hong Kong Chapter organized a case competition for university students in Hong Kong. Working with the university career centres and academic staff, we are gratified to have over 300 students from nine universities registered this year.

The competition aims to train and develop young project managers and bring awareness and knowledge of best practices in project management to the students and the public. Participating students were offered a full-day workshop on 18 December 2021 and four seminars on 8 January 2022. There were a total of 243 students who attended the training events below. PMI Hong Kong will issue certificates to the students who attended the training.

18 December 2021 Topics and Speakers:

- Welcome Speech, Ms. Christine Yau, PMI HK President
- Message from PMI Region 9 Mentor, Mr. Danny Chung
- Working in a Group Effectively, Mr. Kelvin Wan, Co-Founder and Global Master Trainer, PMI-ATP and Approved Master Trainer
- Project Management Skills for Life, Mr. Philip Lai, HR Transformation Lead, Baptist University, and Chiamin Fung, VP Awards, PMIHK
- Competition Requirement, Ms. Sindy Yau, Executive VP External, PMIHK

8 January 2022 Topics and Speakers:

- Open Banking CBDC and the True Value of Data, Professor Emil Chan, Adjunct Professor at City University of Hong Kong
- Digital Transformation in Marketing, Mr. Ralph Szeto, Chairman of Hong Kong Association of Interactive Marketing
- Transforming Social Goods Digitally, Mr. Mathew Tam, CEO of Social Career Limited
- Cloud and AI for Project Managers, Mr. John Yeung, PMIHK VP Young PM Development

We would like to thank all speakers, volunteers (James Cheung, Frank Chow, John Yeung), PMIHK Office, PMI Asia Pacific, and PMI Educational Foundation for supporting these events.

Common Feedback from Students:

“It was very informative and we learned a lot in terms of project management.”

“I enjoyed the hands-on exercise as I had a clearer overall concept of project management.”

“I like the exercise sessions because I get a clearer understanding of project management.”

“The design of the workshop is organized and we can learn more about project management.”

“Fruitful content, speakers are experienced and friendly.”

“Wide range of topics. Showcases what project managers face in real life.”

“The coverage of the seminars is broad and interesting.”



“Insights of some specific industry which allows me to have a clearer picture of the future careers.”

“The part talking about how AI helps in project management. It is new to me.”

The contestants are expected to submit their entries in February 2022. Shortlisted teams will present to the judges in March 2022. Two Best Project and one Best Project Manager awards will be awarded in April 2022. With the passion for cultivating the young generation, we are glad to receive positive feedback from participants. We also hope that these activities will raise their interest in learning more about project management and developing their careers.

Chiamin Fung

Vice President Awards

PMI Hong Kong

2021 Programs Updates

We successfully conducted 10 seminars listed below -

1. 25-Nov-2021 , Seminar on “How to Manage Multiple Projects in Parallel?”
2. 28-Oct-2021 , Seminar on “How to Manage the CFO?”
3. 19-Oct-2021, Seminar on “Digital Transformation with LPWAN IoT Applications – Introduction and Case Studies” (jointly organized with HKIOTA, HK Chapter Members Only)
4. 30-Sep-2021 , Seminar on “Accelerating digital transformation with Robotic Process Automation (RPA)”
5. 26-Aug-2021 , Seminar on “How to manage a remote team”
6. 10-Jun-2021 , Seminar on “Digital PM – Virtual teams, Shared Platforms and the Gaps”
7. 10-May-2021 , Seminar on “Cloud Migration Strategies and Cost Estimation for PM”
8. 13-Apr-2021 , Seminar on “Project Management vs Change Management”
9. 24-Feb-2021 , Seminar on “Launching a Startup During a Pandemic – Strategy, Project Management & Leadership Lessons”
10. 28-Jan-2021 , Seminar on “How to manage Cybersecurity risks on your projects?”



Kickstarting Agile Project Management

I have been getting below repeated questions, while helping organizations to drive digital transformation to address their business needs in domain areas such as Sales, Technology, Finance and Human Resources -

How to implement Agile Project Management using the “right” approach and tools and drive the necessary across teams?

In fact, I realized that traditional, waterfall project management is still widely welcomed and accepted, and in particular for industries that are relatively highly regulated; and agile project management tends to be digital focus such as mobile app development.



By browsing through the many published literature and online articles out there; it seems that most authors either advocate the theoretical aspects of each project management concept; thus stating the obvious; or they explain the many concepts of the specific PM approach without much business context; ignoring pragmatic challenges such as resources. In my view they are merely good fundamental 101 knowledge sharing for those who are new to agile project management or even general project management when many project teams come from non-projectized, functional and operational backgrounds.

The following **key elements** intend to provide a suggestion on how to initiate and apply some Agility to traditional project management to kickstart the change. It is more of a checklist than strict steps depending on the business context.

1: Formulate a “SWAT” Project Management Change Team

Typically the Project Sponsor would hire the Project Manager and also acquire a diverse “**Change team**” including few Subject Matter Experts (SMEs) to lead the project(s) and drive those changes. The team formation part is merely the baby step one; many times the complexity and depths of team formation details could be underestimated because it requires more than just getting a few team members together.

2. Share knowledge among Project Manager and core team members

The project manager and each team member should understand a few essential project management approaches such as PMBOK, Agile SCRUM, Lean Kanban, SAFe (for very large projects), etc. The fundamental knowledge of the approaches are the minimum requirements for the practical applications.

Ideally, the project manager and those members should possess the credentials with practical experience with diverse cultural, generational background and career level with strong desire to get aligned and help drive the changes forward. There must be constant knowledge sharing among this core team with a high degree of open-mindedness to keep the team flexible to adopt new approaches per initial change results and stakeholders’ feedback.



3. Align vision by considering multiple approaches

Core Team should openly discuss and agree on a shared vision, project management approach(es) and tools to be used; and initial game plan to proceed. Typical one waterfall or one agile methodologies won't be enough and it also depends on the project management maturity and culture of the particular organization and the stakeholders. This practical observation aligned with one spirit upheld by Disciplined Agile Delivery (DAD) by PMI, which strongly encourages the Project Manager and team to adopt the necessary and many times multiple project management approaches to the project(s) at hand depending on the business culture, context and the classical triple constraints faced by core project team and stakeholders. Result orientation and flexibility are perceived as more important than getting too hung up to strictly follow one approach. For example, it is not practical to insist on daily agile stand up meetings if most project members have heavy operational and support duties. It is also naive to assume totally no technical documentations are required to get compliance green lights from risk management and internal audit teams.

4. Acquire and maintain Management sponsorship

There is a critical, continuous communication and expectation setting element that strong management sponsorship must be in place to keep this team focused for prioritized projects; shielding this new team from derailing to other non-critical projects or even ad-hoc operational fire-fighting. Failure to address this in the early stage jointly by the project sponsors and managers would result in decreasing the delivery quality, hurting team morale and to the extreme losing team talents as proven by the Great Resignation in U.S. and "Tang Ping" phenomenon in China.

At the time of writing, it is inevitable that projects need to be planned and executed under the global pandemic with many extra challenges and uncertainties. The key is to stay positive as a team and to confront the adversities and exert creativity to turn crises into opportunities. This is more important than ever to apply the best practice and lesson learnt concepts and methodologies following PMBOK along with various Agile and Lean tools and techniques.

Philip Lai

Project Management Professional

Philip Lai is a PMP with over 23 years of project management experience in driving Digital Transformation for Sales, Information Technology, Finance and Human Resources across multiple industries. He is also a SCRUM Master, Lean Kanban and Design Thinking practitioner and is currently trying to adopt Disciplined Agile Delivery to his current projects.

Invitation to join 3 years Mentorship Program of BGCA's Child Development Fund Project (CDF)

Dear PMI Hong Kong Chapter Members,

We would like to invite you to join the Mentorship Program of The Boys' & Girls' Clubs Association of Hong Kong (BGCA) "Growing Partners II Child Development Fund" Project.

To alleviate inter-generational poverty and promote tripartite partnership between government, corporations and community, Child Development Fund (CDF) was established since 2008. It aims to support projects which promote the longer-term development of Children from a disadvantaged background. The Boys' and Girls' Clubs Association of Hong Kong (BGCA) had successfully launched 4 batches of the Child Development Fund Project since 2010. The Social Welfare Department has awarded BGCA to operate the ninth batch (2022-2025) of CDF Project, "Growing Partners II-Child Development Fund" in Kwun Tong and Shatin district.

The three-years CDF Project seeks to encourage children (10-16 years old) to plan for their future, develop a savings habit, and accumulate intangible assets such as positive attitudes, personal resilience, social networks, etc., which are all positive attributes for their future development. The project comprises three key components, namely 1) Personal Development Plan, 2) Targeted Savings and 3) Mentorship. Training and value-added activities are also provided to participating children, their parents and mentors to help cultivate a supportive environment for the children's personal development.

For registration, please provide your Name, Contact No., Email and which district you would like to join (Kwun Tong / Shatin) and email us at admin@pmi.org.hk by 10 April 2022.



香港小童群益會 結伴再成長 – 兒童發展基金計劃 (觀塘區/沙田區) 第九批次(2022-2025) 友師 (藍朋) 招募

計劃背景

自2010年起，本會連續獲香港政府勞工及福利局的委託推行本計劃，希望透過持續提供多元化的支援服務，為弱勢兒童締造更美好的將來，以促進身處不利環境的兒童之較長遠發展。

計劃目的

- 發展計劃參加者 (青友) 的天賦和才能
- 建立青友的社會支援網絡
- 擴闊青友的人生經歷和視野
- 協助青友訂立並實踐個人發展計劃

師友計劃內容

- 「培訓工作坊」
透過工作坊強化藍朋陪伴、啟發和激勵青友成長的素質、能力和技巧。
- 「才藝發現之旅」
藍朋與青友一起嘗試不同的體驗活動，有助青友探索並發展自己的才藝。
- 「成就青友夢想」
藍朋會在青友思考發展方向及訂立個人發展計劃時提供意見和經驗分享，讓青友準備於計劃第三年運用\$14400目標儲蓄實現夢想。

友師 (藍朋) 角色

友師是學員的成長嚮導。在計劃的三年中，陪伴青友成長，一同經歷不同的新嘗試，擴闊青友的視野，啟迪志向，並協助他們建立自信和正面的處事態度，陪伴和帶領他們成長。

友師 (藍朋) 資格

- 熱心陪伴青少年成長
- 具開放的心、願意聆聽青少年聲音
- 願意成為其他藍朋的支援伙伴
- 具工作經驗

計劃時段

2022年5月 至 2025年4月

青友背景

- 來自基層家庭
- 於觀塘區 或 沙田區 居住或就讀
- 年齡介乎10-16歲 (或就讀小四至中四)

招募流程

2022年 2月- 4月 招募合適友師 (藍朋)
2022年 3月- 4月 面見藍朋、簡介會
2022年 4月下旬 公佈招募結果
2022年 5月 正式開展計劃

報名方法

請到以下網站遞交申請表(出席簡介會)
<https://bit.ly/BGCACDF9-Mentor>



查詢

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Upcoming Training Courses 2022

By Felix Iu - VP Education

Date	Topic	PDU's
19 March 2022	Upstream Thinking: The advanced PM thinking skills for PM Senior Leaders in AI By Dr. Kelvin Wan	2
31 March 2022	Seminar on “How to create a cultural tech platform from 0 to 1? Project Management is key!” By Ms. Emily Cheung	2
9 April 2022	Marketing for Project Manager By Ms. Lilian Ho	4
9 April 2022 (Day 1) 16 April 2022 (Day 2) 23 April 2022 (Day 3) 30 April 2022 (Day 4) 7 May 2022 (Day 5)	PMP Exam Preparation Class By Dr. Kelvin Wan	35
23 April 2022 (Day 1) 30 April 2022 (Day 2)	PMI Professional in Business Analysis (PMI-PBA) – Module I By Mr. Raymond Wong	7
21 May 2022 (PBA-Module II: Day 1) 28 May 2022 (PBA-Module II: Day 2) 4 Jun 2022 (PBA-Module III Part A: Day 1) 11 Jun 2022 (PBA-Module III Part A: Day 2) 18 Jun 2022 (PBA-Module III Part B: Day 1) 25 Jun 2022 (PBA-Module III Part B: Day 2) 9 Jul 2022 (PBA-Module IV: Day 1) 16 Jul 2022 (PBA-Module IV: Day 2)	PMI Professional in Business Analysis (PMI-PBA) – Module II – IV By Mr. Raymond Wong	28
18 June 2022	PMP’s Internal Locus of Control for Adapting VUCAD Future By Dr. Kelvin WAN	2
20 August 2022	The Sixth Wave of Innovation. What does it mean to PMPs? By Dr. Kelvin WAN	2
15 October 2022	4-Step-Approach on finding Project Professionals’ strength for Career Jump By Dr. Kelvin Wan	2
17 December 2022	Modern T-shape and π -shape professional. Do we still have “General” PM, who are not specialised in any single domain? By Dr. Kelvin Wan	2

For more detail, please visit our training course and seminar at our website:

<https://www.pmi.org.hk/course-list/>

<https://www.pmi.org.hk/programs/seminars/>



Thank You!

Connect with us!



Project Management Institute Hong Kong Chapter

<https://www.pmi.org.hk/>

GET INVOLVED, MAKE A DIFFERENCE!

Volunteering is a great way to meet new people, network, take on new challenges, further develop your leadership skills, and know you've helped PMIHK Chapter. For details, please contact our VP Volunteer Development at alex.sin@pmi.org.hk or our admin at admin@pmi.org.hk