

Project Management Institute Hong Kong Chapter Newsletter

MAY 2021

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Editor's Desk

Greetings from PMI Hong Kong Chapter.

Welcome to our 2021 Chapter Newsletter. The Chapter is pleased to share the following upcoming important events:

1. Election of the 2021 - 2023 Executive Committee. If you are passionate about project management and willing to contribute your talent and time, please submit your nomination by 21 May.
2. Annual General Meeting of the Chapter on 5 July.
3. Launch of the NEW PMP certification in June/July.

Thank you very much and enjoy reading!

Newsletter Editor,
Eva Ma
VP Marketing



President's Message

Despite the COVID-19 situation and in particular, the restrictions on holding physical events in Hong Kong, the Chapter successfully held its premier 2020 PMI HK Asia Pacific Project Management Congress on 12 December 2020. The theme of the virtual Congress was "Road to Recovery, The Way Forward" was very relevant to the current COVID-19 crisis. The Congress Organizing Committee managed to overcome the unique challenges in hosting a virtual conference with 12 online guest speakers and online attendees from Hong Kong, Malaysia, Singapore, US, Israel, Taiwan, China and representatives from PMI Region 9 and 15 Chapters, and PMI Global. I would like to take this opportunity to thank our speakers, sponsors, advisors, executive committee members, volunteers, PMI Chapters and PMI Global representatives, supporting organizations, and most importantly, all of you who have attended our virtual congress last year. I would also like to thank Region9 mentor, Mr. Danny Chung, for attending onsite to provide his full support to the event.



The last two years certainly has passed very quickly, with the 2019 -2021 Project Management Institute Hong Kong Chapter Limited (PMIHK) Executive Committee term finishing at the end of June 2021. It is now time for members of the PMIHK to elect sixteen (16) individuals to serve on the PMIHK Executive Committee for a two-year term from 1 July 2021 to 30 Jun 2023.

The Nominating Committee Chair has emailed all Chapter members "Call for Nomination for Executive Committee members 2021 – 2023" on the 30 April 2021. The nomination period is from **April 30, 2021** (9:00am Hong Kong Time) to **May 21, 2021** (5:00pm Hong Kong Time) inclusive. Please grab the chance to nominate eligible PMIHK members whom you considered as capable to succeed in the positions.

I strongly encourage Chapter members to consider nomination as an executive member. This is a golden opportunity for you to volunteer your services to the Chapter and the local project management community while at the same time; you could expand your professional network beyond the PM community in Hong Kong to the Region 9 and the global PMI communities. My many years of serving on the Executive committee have been a fulfilling and enriching experience for me, meeting project management professionals from around the world and building lifelong friendships over the past years.

Stay healthy and safe !

Best Wishes

Christine Yau

President PMI HK Chapter



Call for Nomination for Executive Committee Members 2021 - 2023

By Raymond Wong - Nominating Committee Chair 2021

Dear PMI Hong Kong Chapter Members,

In 2021, members of the Project Management Institute Hong Kong Chapter Limited (hereinafter referred to as "PMIHK") will elect **sixteen (16)** individuals to serve on the PMIHK Executive Committee for a two-year term from 1 July 2021 to 30 June 2023.

The nomination period is from **April 30, 2021 (9:00am Hong Kong Time)** to **May 21, 2021 (5:00pm Hong Kong Time)** inclusive. Please grab the chance to nominate eligible PMIHK members whom you considered as capable to succeed in the positions.

Please click to reference the [Call for Nominations](#) for duties of the Executive Committee members.

To nominate, please email the completed [Nomination Form](#) including a biographical statement and disclaimer statement with signature, in MS Word or PDF format must be sent to the Nominating Committee Chair (ncchair@pmi.org.hk) through email no later than 5:00pm (Hong Kong Time) on **21 May 2021**.

The Nominating Committee will be working throughout the open nomination period on developing a list of potential candidates from submissions from PMIHK members. The Nominating Committee Chair will inform all successful candidates who are placed on the ballot on or before **24 May 2021**.

Voting will be conducted by electronic ballots using PMI global's "VoteNet" online system. All electronic ballots must be submitted by 5:00pm (Hong Kong Time) on **18 June 2021**.

Election results will be validated and confirmed by the Nominating Committee on **29 June 2021** and announced on the PMIHK Website on **30 June 2021**. The election results will also be announced at the PMIHK Annual General Meeting, to be held on **5 July 2021**. **The Nominating Committee's elections decision is final.**

For enquiry, please call our Admin Office at 2784-1880 or e-mail to ncchair@pmi.org.hk directly.

Looking forward to hearing from you SOON!

Best Regards,



Raymond Wong
Nominating Committee Chair 2021
PMIHK Chapter Limited



PMI Hong Kong Project Management Congress 2020

By Anthony Tsui - Executive VP Internal

2020 PMI HK ASIA PACIFIC PROJECT MANAGEMENT CONGRESS ONLINE WAS A SUCCESS!

Your safety is our foremost priority at The Congress 2020. The PMIHK Congress 2020 Organizing Committees has been working very hard behind the scenes in delivering a safe and successful 2020 Congress, while overcoming the challenges of COVID-19 restrictions and health risk issues.

We were glad to see so many of you, from all over the world, with various industries and backgrounds, attending the online Congress. We hope you all had a great experience!!

The theme of the Congress was "**Road to Recovery, The Way Forward**". Year 2020 will be forever remembered as a year of unprecedented change and challenge. The worldwide pandemic has changed many people lives!

Almost a year has passed, the COVID-19 situation remains challenging. Our speakers shared their innovative ideas, personal experiences and lessons learned about the challenges that everyone is facing today and how they can be addressed! We can apply these excellent insights into our project management profession and create safe and positive outcomes for our community and society in general.

On behalf of the Organizing Committee, I sincerely thank all our dear sponsors, delivery partners, organizing & executive committee, volunteers, speakers and delegates for all your support. We look forward to your continued support as we endeavor together to advance & advocate the field of Project Management. See you all in Congress 2021!



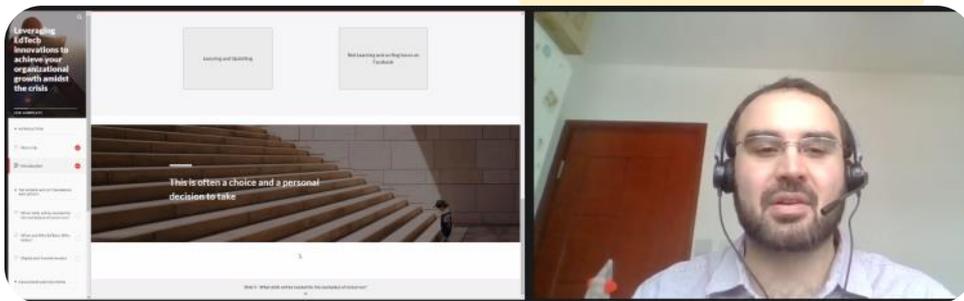
We are pleased to have Guest of Honour, and our Speakers to share their excellent insights!

Guest of Honour
Mr. Tony Wong, JP
 Deputy Government Chief Information Officer, OGCIO, Government of the HKSAR



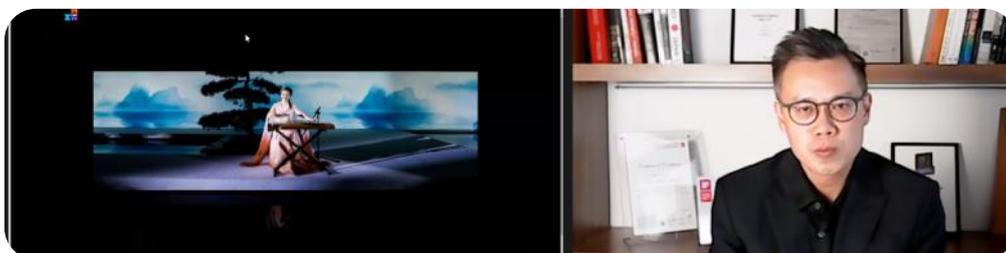
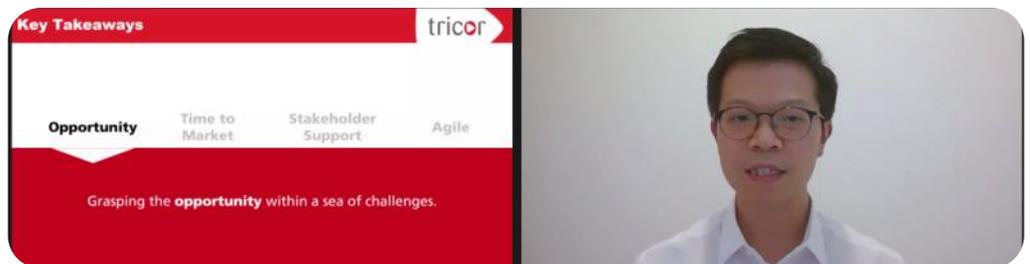
Keynote Speaker
Dr. Ted Suen, MH
 Chief Information Officer, MTR Corporation Limited

Keynote Speaker
Mr. Scott Ambler
 Vice President, Chief Scientist of Disciplined Agile, PMI

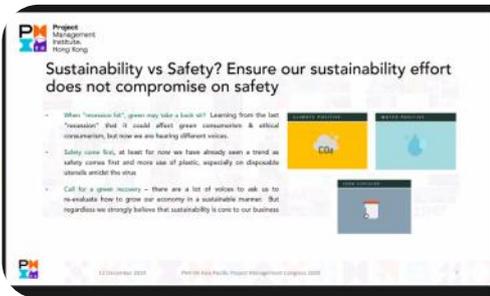


Guest Speaker
Mr. David Daoud
 Founder & CEO, eLearn2grow

Guest Speaker
Mr. Eric Cheung
 Group Transformation Director, Tricor Group



Guest Speaker
Mr. Frankie Lui
 Principal & Founder, Atelier Global Limited



Guest Speaker
Mr. Samuel Fung
 Director, Marketing, Retail Lobby and Digital Customer Experience, Starbucks Coffee Asia Pacific

Guest Speaker
Dr. Paul Sin
 Partner & FinTech Leader, Deloitte Consulting



Guest Speaker
Mr. Alessio Quaglini
 CEO & Co-founder, Hex Trust

Guest Speaker
Dr. Natalie Loong
 Clinical Psychologist, Central Minds Ltd



RETHINKING 2020

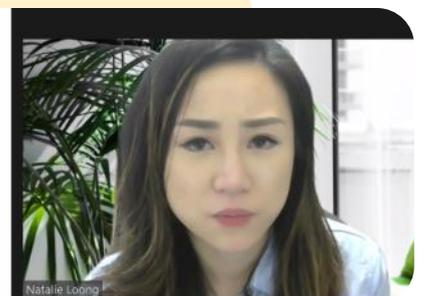
What have you learned about your usual ways of thinking, experiencing, relating and behaving?

What have you taken for granted?

What does life ask of you?

Can this be an opportunity to live more authentically, fully and flexibly?

How do you want to move forward?



Under Government's Policy Address, I&T covers four major pillars

Biomedicine/ healthy aging	AI/ robotics	Smart city	FinTech
<ul style="list-style-type: none"> Pharmaceuticals Health Services Medical Devices Biotech (Advance Therapeutics, Diagnostics, Bioinformatics) 	<ul style="list-style-type: none"> Microelectronics Service/Industry robotics Smart Manufacturing AI and Big Data Enterprise Solutions 	<ul style="list-style-type: none"> IoT & Sensors Electric Vehicle Green Renewable Energy 5G Cloud Computing Data Centre 	<ul style="list-style-type: none"> Regtech Wealthtech Insurtech Digital Assets



Guest Speaker
Mr. Andy Wong
 Head of Innovation & Technology, InvestHK

Guest Speaker
Mr. Gert Verdonck
 Interim Director of Operations Support Unit, MSF HK

About MSF

- Founded in 1971 in Paris by a group of doctors and journalists due to Biafra secession
- MSF is an independent, medical humanitarian organisation made up of doctors, health sector workers and also all other professions such as logistical and administrative staff
- Goal: To provide medical assistance and emergency aid to people affected by armed conflict, epidemics, pandemics, natural disasters and exclusion from healthcare
- We offer assistance to people based on need and irrespective of race, religion, gender or political affiliation.



A big thank you to our
sponsors in making
2020 Congress a great
success!!!

EVENT & VENUE SPONSOR:



TECHNOLOGY SPONSOR:

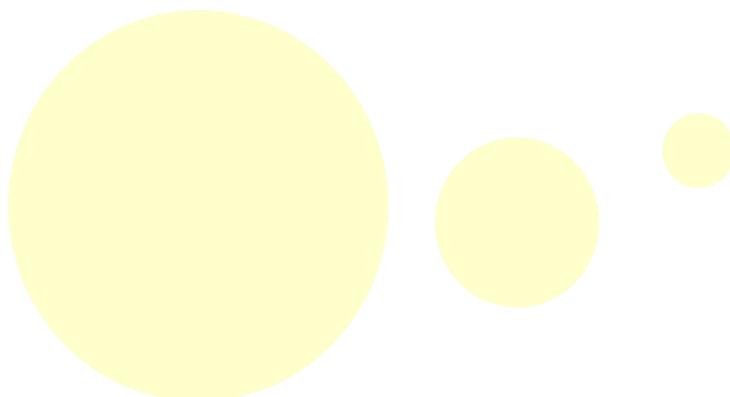


CONGRESS SPONSOR:



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The 2020 Mentoring Program

By Alex Sin - VP Volunteer Development

The Hong Kong Chapter started the first Mentoring Program in 2020.

The program duration was six months from July to December. Mentees and mentors firstly submitted applications and bios, followed by a matching process among them. This was a challenging task since professionals came from different industries, expertise and experiences. Finally, 10 pairs were formed.

An initial mentor-mentee training workshop was conducted where a set of mentor program guidelines was issued to the participants. It was recommended that the individual mentor-mentee sessions are to be conducted monthly at a convenient time for each pair.

Mentoring program activities from July to December:

- Each participant signed agreement to commit to the full program before starting the monthly sessions.
- Each mentor-mentee pair ran their monthly sessions
- A system was set up to collect their feedback, manage the pace and refine the objectives set in early stage.
- A mid-term review was conducted on 6th Oct during the peak of the COVID-19 in Hong Kong.
- At the end of the program, the mentees delivered a final presentation in which they re-capped the lessons learnt over the Zoom and especially paid tribute to their mentor.
- PDUs and Certificates are issued to both mentors and mentees while there are no fees associated with the program

We were very pleased with the high satisfaction rate from the program survey and the participants request to offer this program again in the future.

Congratulations to following mentees and mentors who completed the 2020 Mentorship Program:

Group	Mentee	Mentor
1	Wong, Ka Ki Grace	Xiao, ming Hillmon
2	Cheung, Joanne	Lam, Keen
3	Yau, Hon Wah John	Yau, Wilson
4	Au, Wing Keung Kelvin	Yeung, Arthur
5	Leung, Peggy	Fung, Chiamin
6	Bhattacharyya ,Sanjay	Ooi, Soon Tiang
7	Ghosh, Atanu Kumar	Khoo, Danny
8	Chan, Charlie	Lam, Candies
9	Law, Lawrence	Wong, Ka Ki Grace
10	Chu, Yan	Yeung, Arthur



Some lessons learnt highlighted below:

- * Encouraging a positive and open mind set, and being flexible to project mates can benefit everyone and facilitate achieving small steps to towards project achievement.
- * Talking about latest IT technology, career path and PM knowledge application in career.
- * The degree of adoption of big 4 company on PMP project management.
- * Discussion on the nature of mentee's job position and mentor's job position; communication skills:
 - * How to find someone's interests and concerns in order to build a business relationship with the individuals;
 - * How to do feasibility studies;
 - * How to approach high-level or executive level people;
- * Keeping in mind the main objective of transformation of a technical person from technical role to PM role. We have discussed how to estimate and re-estimate project in COVID 19 era. How to factor in work from home in the estimation process. And how it can impact productivity.
- * Importance of effective communication based on trust, alternative way to successfully manage projects impacted by due to unknown risks (COVID-19), industry sector sharing on how our corporates react to this global challenge, and sharing on importance of equipping and training co-workers to adopt the use of technology.
- * Shared a case study relating to how one can pursue a career path by transitioning from a technical position to a fully competent project manager.
- * Gone through: a) Project schedule baseline; b) Project Team - Performance management.
- * Managing changes in every sector of life. How to accept the changes in general and professional life. How to interpret the changes. Detail discussion on the change categories. 1. change victim, 2. Change survivor, 3. Change agents, 4. change enabler.
- * Understanding different career development paths in health care for project management; general strategies in entering a project management career; in-depth sharing of my current career goals and preferences.
- * Discussion done on certain scenarios which I tried to apply in daily life according to our learning from previous sessions.



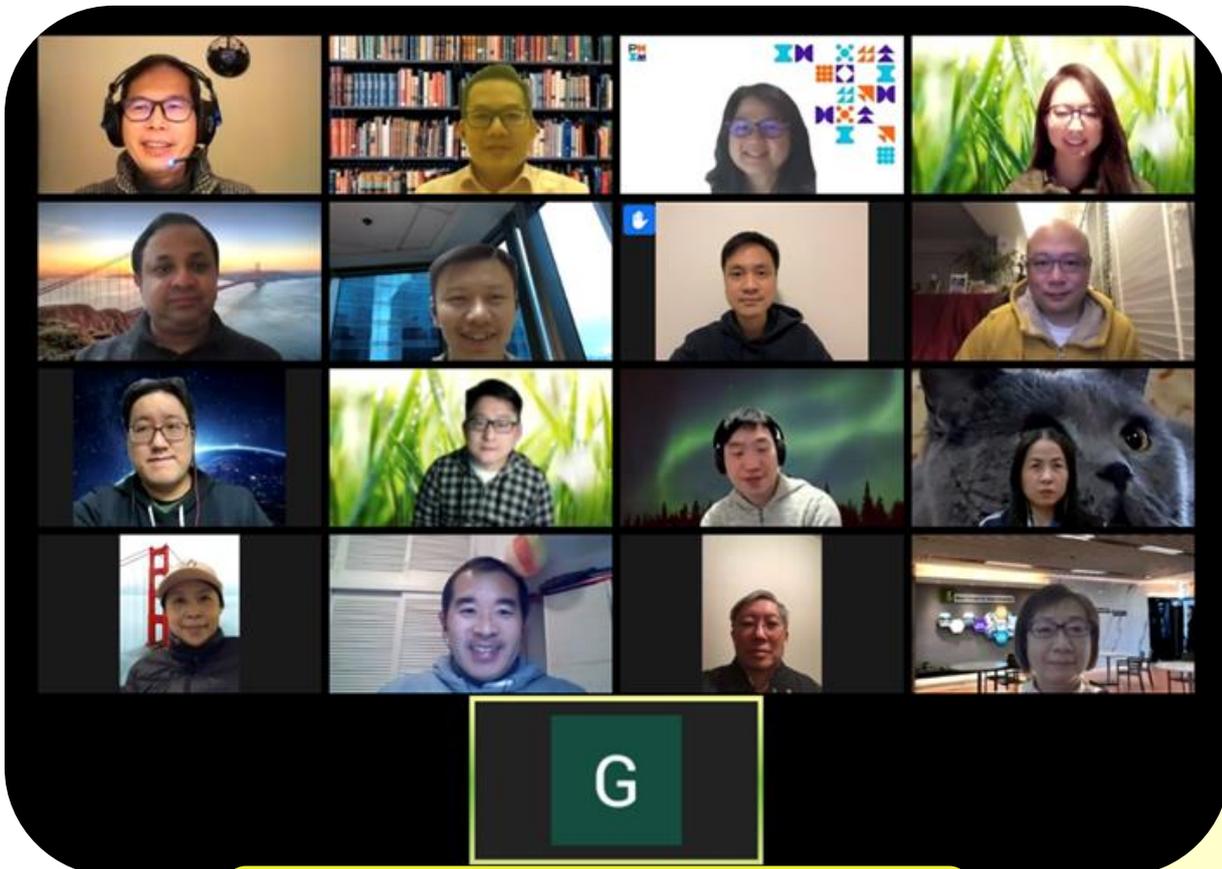
* After attendance at scrum webinar, we identified PM challenges at our work (e.g. finance industry bank, insurance):

a) Adopt agile practices throughout enterprise transformation;

b) Essential of soft skills e.g. questioning or facilitation to inspire people generating

* Feasibility study, Options generation, how to transition into a project management role (Topics include developing project charters, presenting options to future clients, exploration on different project management roles in different types of companies, etc), Addressing what a project coordinator or project management role will be in facilities management and real estate industries.

For further details on the Program, please contact Mr. Alex Sin (Vice President of Volunteers Development) at alex.sin@pmi.org.hk



Final presentation on 13th January 2021



Young PM Development A PASSING OF THE TORCH

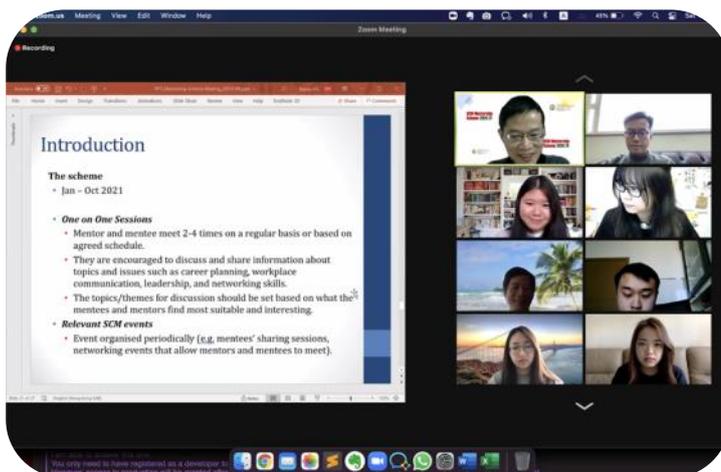
By John Yeung - VP Young PM Development



Last year (2020), we received this certificate of appreciation from Department of Supply Chain and Information Management Department, Hang Seng University, for supporting the SCM Mentorship Scheme 2019/20. The whole mentorship program takes around 10 months, i.e. January to October every year.

The objective is to provide Year-4 students advice about their future career developments and share life experiences with them. Each mentor would be assigned 1 or 2 students. The mentor needs to schedule regular meetings with mentees and discuss their recent situations and challenges. From my past experience, it is more like a life-coaching to share experience and mindsets, covering many areas like learning, career developments, travelling and culture etc. It also makes me feel meaningful when I can encourage / motivate them.

In 2021, PMI Hong Kong Chapter continued its support to Hang Seng University and participated in this mentorship program again. The introduction meeting was kicked off on 16 January 2021 to connect mentors and mentees. I was assigned to mentor one year-4 student. Here's the recent feedback from my mentee: "I have learnt that exploring is important, especially when people are young. Lifetime is limited while time passes easily. One's attitude might change after travelling the world and finding interesting things around the world. Anyone who keeps learning stays young. said my mentor. I am grateful that he is willing to share his experiences and give some book recommendations. I hope I can learn something and get some insights through the conversation and the books. Every communication period with my mentor is fruitful." It's a passing of the torch between two generations.



Mentor & Mentee Discussion Online



Updates on Certification

By Janet Yu - VP Certification

PMI Agile Certifications

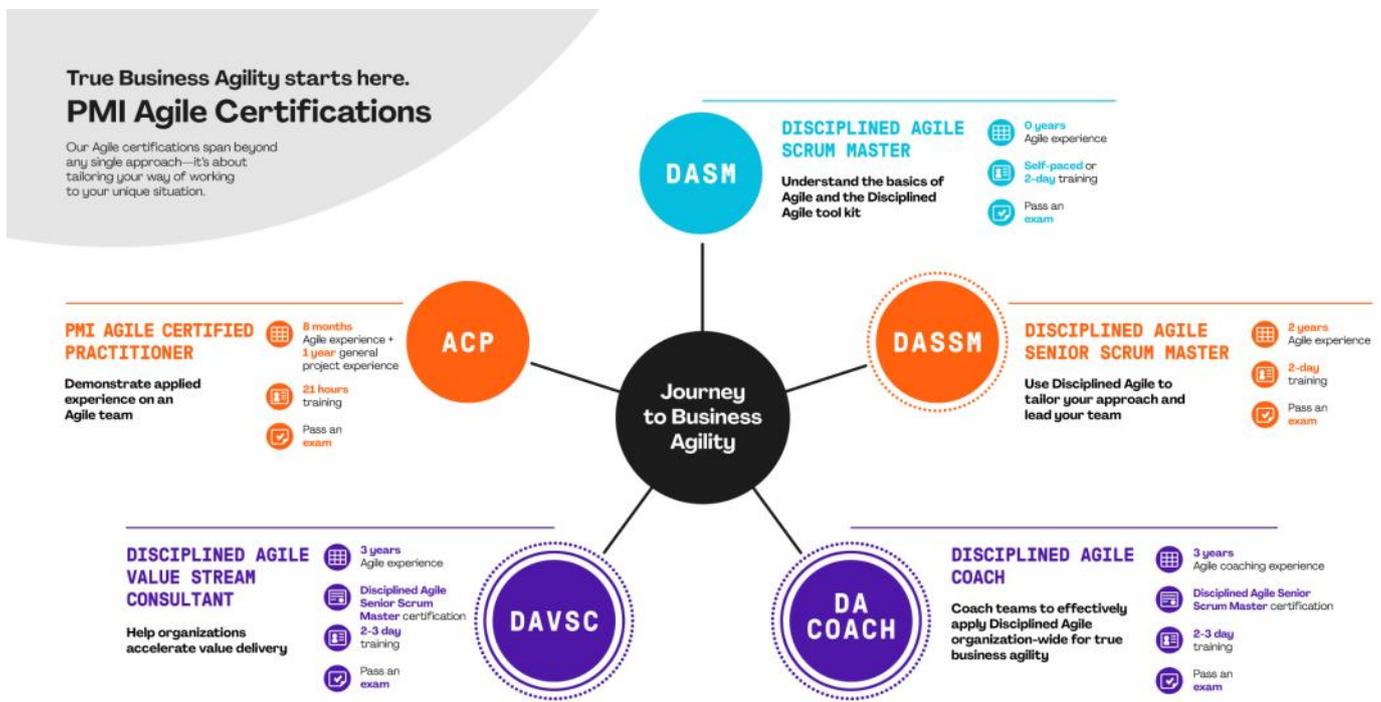


Agility is about how organizations go to market sooner and deliver value faster. That is why agile skills and an agile mindset are so sought after. But agility means different things to different organizations. There is no single approach that works for everyone. The smartest path forward often borrows thinking from several. That's where **Disciplined Agile (DA)** can help - building true business agility.

PMI has developed a suite of knowledge, training and certifications that span all leading agile practices. DA is the only method that incorporates all agile practices in an agnostic and pragmatic way so that companies can tailor their way of working (WoW™).

Not ready for a certificate yet? Why not start with our [Basics of Disciplined Agile](#) online course instead? Or learn more about [Disciplined Agile here](#).

PMI now offers five agile certifications:



Disciplined Agile Scrum Master (DASM) Certification

Get Started with Disciplined Agile

Understand the fundamentals of agile and lean approaches like Scrum, Kanban, SAFe® and more, along with how to implement the Disciplined Agile tool kit to choose your way of working (WoW™) based on the situation you face.

PMI Agile Certified Practitioner (PMI-ACP)® Certification

Demonstrate Your Agile Team Experience Runs Deep

Recognize your skill, experience and versatility applying agile principles and practices as part of an agile team. Exam available in seven languages.

Disciplined Agile Senior Scrum Master (DASSM) Certification

Tailor Your Approach and Lead Your Team with Disciplined Agile

Accelerate your ability to take on more complex initiatives and lead your agile team using Disciplined Agile. Choose, scale and tailor your way of working (WoW) to achieve agile success in any situation.

Disciplined Agile Value Stream Consultant (DAVSC) Certification

Help organizations achieve true business agility

Master Disciplined Agile and use value stream management in a way that allows you to lead entire organizations in implementing it enterprise-wide for their unique needs. Become a driver of transformation, accelerating value delivery and guiding organizations to true business agility.

Disciplined Agile Coach (DAC) Certification

Coach and Inspire Teams with Disciplined Agile

Take your Disciplined Agile knowledge and experience to the next level – show teams (in your organization or elsewhere) how to apply and optimize Disciplined Agile within and between teams. Help them choose their way of working (WoW) and realize true business agility.



PMBOK® Guide – Seventh Edition

By Janet Yu - VP Certification

Available 1 August 2021!

The evolution of technology has changed the way work gets done for many professions, including project management. Based on feedback from project managers across industries and around the world, PMI recognized that it needed to update the PMBOK® Guide in order to stay relevant and meet the needs of the market. Overall, the goal with the next edition of the PMBOK® Guide is to make the content more user-friendly and relevant to project managers using predictive, hybrid and adaptive, or agile, approaches. Learn more [here](#).

Below are some planned updates:

1. A move from processes to **principles**: The 12 project management principles in the draft of The Standard for Project Management are built around a set of statements that guide the actions and behaviors of project management practitioners regardless of development approach. The principles summarize the what and why of project management.
2. A move from Knowledge Areas to **project performance domains**: The PMBOK® Guide is organized around eight project performance domains defined as a group of related activities that are critical for the effective delivery of project outcomes.
3. An expanded list of tools and techniques in a new section of the guide titled “**Models, Methods, and Artifacts**”—with additional content on how to apply these tools and techniques by project type, development approach, and industry sector are available on a digital platform, PMIstandards+™.
4. A new section with guidance on **tailoring**, which is the deliberate adaptation of the project management approach, governance, and processes to make them more suitable for the given environment and the work at hand.

Changes from the PMBOK® Guide—Sixth Edition to the Seventh Edition

	PMBOK® Guide—Sixth Edition	PMBOK® Guide—Seventh Edition
Overall Approach	<ul style="list-style-type: none">• Prescriptive, not descriptive• Emphasis on how, not what or why	<ul style="list-style-type: none">• Principles to guide mindset, actions, and behaviors, reflected in bodies of knowledge for project delivery, agile, lean, customer-centered design, etc.
Basis for Design	<ul style="list-style-type: none">• Specific processes convert inputs to outputs using tools and techniques• Process-focused and orientation more compliance driven	<ul style="list-style-type: none">• Domains of interacting, interdependent areas of activity with performance outcomes as well as an overview of commonly used tools, techniques, artifacts, and frameworks• Focus on project outcomes in addition to deliverables
Project Environment	<ul style="list-style-type: none">• Project environment—internal and external	<ul style="list-style-type: none">• Project environment—internal and external
Project Application	<ul style="list-style-type: none">• Most projects, most of the time	<ul style="list-style-type: none">• Any project
Target Audience	<ul style="list-style-type: none">• Primarily project managers	<ul style="list-style-type: none">• Anyone involved in the project with a specific focus on team members and team roles, including project lead, sponsor, and product owner
Degree of Change	<ul style="list-style-type: none">• Incremental revision based on previous editions	<ul style="list-style-type: none">• Principle-based to reflect the full value delivery landscape
Tailoring Guidance	<ul style="list-style-type: none">• References to tailoring, but no specific guidance	<ul style="list-style-type: none">• Specific tailoring guidance provided



Upcoming Training Course and Seminar 2021

By Manoj Kumar Agarwal - VP Programs/ Felix lu - VP Education

Date	Topic	PDUs
29 May 2021	Leading People Through Changes By Mr. Alex Sin	7
5 June 2021	Managing yourself beyond Projects + Problem Solving and Decision-Making Skills By Mr. Alex Sin	7
10 June 2021	Seminar on “Digital PM – Virtual teams, Shared Platforms and the Gaps” By Mr. Luiz Almanca	2
12 June 2021 (Day 1) 19 June 2021 (Day 2)	Coaching and Mentoring for Project Professionals By Dr. Kelvin Wan	7
19 June 2021 (Day 1) 26 June 2021 (Day 2) 10 July 2021 (Day 3) 17 July 2021 (Day 4) 24 July 2021 (Day 5) 31 July 2021 (Day 6)	Agile Certified Practitioner (PMI – ACP)® Exam Preparation Course By Mr. Raymond Wong 	21
June / July 2021	New PMP Certification Training 2021 By Dr. Kelvin Wan, PMI ATP Approved Instructor 	35

For more detail, please visit our training course and seminar at our website:

<https://www.pmi.org.hk/course-list/>

<https://www.pmi.org.hk/programs/seminars/>



Connect with us!



Project Management Institute Hong Kong Chapter

<https://www.pmi.org.hk/>

GET INVOLVED, MAKE A DIFFERENCE!

Volunteering is a great way to meet new people, network, take on new challenges, further develop your leadership skills, and know you've helped PMIHK Chapter. For details, please contact our VP Volunteer Development at alex.sin@pmi.org.hk or our admin at admin@pmi.org.hk