



**PMI®**

Project Management Institute  
Hong Kong Chapter

**NEWSFLASH: PMI HK Congress 2013**

November 1st - 2nd at Cyberport, Hong Kong  
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Issue 17 | Feb - June 2013



# Annual General Meeting 2013

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# *New President's Message*

Succeeding our founding President Ms Patty Wong and our immediate past President Mr. Raymond to lead and serve PMI Hong Kong Chapter is never an easy task. Fortunate for me, I have been serving in the Executive Committee team for the past couple years as EVP external (4 years) and VP sponsorship (4 years). This gave me the advantage and experience with an established good rapport with the PMI HK members, the PMI regional and worldwide team, local professional associations, organizations and government bodies in the collaborations on project management.



I will work closely with the executive team and the advisory board to develop the strategic and tactical steps to provide a forum for project managers to share and further develop project experience through networking, training and certification.

Furthermore, I will realize our vision of extending the recognition of project management as an indispensable competency beyond the IT sector, and enhance the collaboration with other Asian countries. As part of the strategy, I shall put priority in the following areas: corporate training for other professionals in corporations and government bodies; improve local membership participations and benefits.

Rossana Ho  
President, PMIHK



## *Acknowledgement*

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Authorization:

Rossana Ho, President, PMIHK



## *AGM - Retiring President's Report for 2012 – 2013*

Retiring President, Mr Raymond Wong, thanked his Executive Committee members and all PMIHK volunteers for their tremendous efforts in realizing the long list of achievements for the year ending March 2013. He then welcomed the new in-coming Executive Committee members.

Read on for the highlights and the achievements for the year (extract of Mr Wong's presentation):

### *Highlights of the Year*

- ❖ Highly successful Asia Pacific Regional Forum held on 9 and 10 November
- ❖ This event was attended by over 210 attendees, who gave the speakers and topics, high satisfaction ratings. This event would not be possible without the dedicated effort and teamwork of the organising committee and volunteers
- ❖ Introduction of new certificate – Agile PM Certification



An Agile PM Seminar was held to announce the new certification, which had over 120 attendees. Two Agile courses are to be conducted: (i) PMI-ACP Exam Prep Course (3-D), (ii) Introduction to Agile PM (1-D)

- ❖ Re-Launched Chapter's Website, Apple App and Newsletters

The Refreshed Chapter's website was launched in September 2012, giving a fresh and exciting feel with lots of photos and easy navigation. PMI HK Apple App was launched in January 2013, providing news and details of upcoming Chapter's events, training sessions, seminars, etc. 4 electronic Newsletters were published.

These achievements were all managed and run by the Chapter's dedicated volunteers

### *Monthly Seminars (13 seminars)*

- ❖ 13 seminars were held, mostly with full house capacity, with 110+ attendees

- ❖ There were many exciting speakers and relevant topics, such as, “Leading high performance teams”, “Essential soft skills”, “Next generation PMO” and “Cloud Computing”

## *Training*

- ❖ Evening and Sat Training classes were conducted on Advanced PM Topics (30+ courses with 20+ attendants each)
- ❖ SCOPE – ERB Program promoting CAPM
- ❖ SPACE – Diploma on Product Development
- ❖ HKAGE – PM courses for Gifted Secondary School Students



## *Membership*

PMIHK members – 2011 = 1196, 2012 = 1301

## *Club Activities*

- ❖ Engineer’s Club: Bowling activity the 7th December, 2012
- ❖ Joint Club Event: How risk management drive business value and growth
- ❖ IT Club: Introduction to Western Cuisine and Dining Etiquette Workshop

## *PMI By-Laws, Regulations and Procedures*

- ❖ PMI Hong Kong Chapter By-Law Updated

1st version of By-laws was initially drafted in 1997 and the final amendments approved by PMI Headquarters in early September 2012. The By-Laws were adopted at the AGM on 12 October 2012.

- ❖ New format and content requirements of PMI headquarters (Global) were introduced; (i) new article arrangements and definitions and (ii) Addition of Chapter Committees (Article VII), Inurement and Conflict of Interest (Article X), Indemnification (Article XI) and Disputes and Mediation (Article XII) requirements
- ❖ Update practices and procedures were introduced
  - ★ Use of electronic communication means and election procedures
  - ★ Defined minimum 10 officers and their roles and responsibilities
  - ★ Set the quorum of Annual General Meeting and Special Meeting of Members at 8% of the voting membership of good standing

# AGM - New Committee

## Ms. ROSSANA HO - PRESIDENT

Refer to President's message

## Ms. CHRISTINE YAU - EXECUTIVE VP, EXTERNA

I would like to thank you for trusting in my abilities to serve as the Executive Vice President, External, at PMI HK Chapter for the period of 2013 - 2015. The past four years during which I served as the VP Education were very exciting and I have managed to make a difference to the Education area. In the coming few years, I shall be assisting the President in managing the external functions including but not limited to marketing, sponsorship, education, community services, knowledge management and special projects. I shall provide support and guidance to VPs of the related functions.

Apart from that, I look forward to enhancing our strategic relationships with businesses and governments, broadening our network of practitioners, and also continuing to support a passionate and dedicated volunteer community. In closing I want to again thank you for allowing me to serve you in this capacity.

## Ms. SINDY YAU - EXECUTIVE VP, INTERNAL

After serving PMIHK for eight years, it is my great pleasure to assume the role of Executive Vice President, Internal. I will continue to work with vice presidents of membership, club development, programs, certification as well as volunteer development and community services to enhance the value to our members and PMPs. Working closely together, we will contribute to more prosperous development of the Chapter.

## MR. DANNY CHUNG - HONORARY SECRETARY

I am thankful for the opportunity to serve in different chapters in PMI. I will Dedicate and Devote (DaD) my international PMI volunteer experience in serving Hong Kong Chapter. I pledge to:

1. Improve the Governance.
2. Maximize the Connections with PMI HQ and neighbor chapters.
3. Support PMIHK EC team in any initiatives which bring value to Hong Kong Chapter.
4. Work with PMIHK EC team to create a new “growing and breathing” PMI Hong Kong Chapter - a leading chapter in the region.

## Ms. KAREN IP - EXECUTIVE VP FINANCE

In serving the PMI HK Chapter since 1997 in various positions such as Exam Porter, PMP Trainer, VP Finance and then Executive Internal VP for the past 4 years, I am confident that with my experience in growing the chapter from handful of members to the status today, I am capable to lead the Chapter to maintain a healthy financial position to support other Chapter activities in providing membership values and promoting the PMP certifications.

In this position, I will provide a budget plan in accordance with our yearly planning for all Chapter activities and monitor the progress base on budget time schedule. In addition, I will provide financial advice on new ideas and special projects as we go along while keeping a clear record of income and expenses.

### **MR. ANTHONY LUNG - VP KNOWLEDGE MANAGEMENT**

This is my third term serving in PMI HK Chapter and the second term serving as VP Knowledge Management. You may notice that we have a revamped web platform launched early this year. More exciting knowledge source and new useful functions will be provided soon. I look forward your sharing in a more informative and open platform in the next 2 years.

### **Ms. PATTY FARH - VP EDUCATION**

Thank you for your trust and support. I am very happy to be back to PMI Hong Kong and serve as the VP of Education again. Comparing with the handful PMP and PMI education classes back in year 1998, I am so proud of the huge growth of the current PMI Hong Kong. In order to sustain the success, I would like to share my vision for the VP Education role:

1. The Education programs in PMI Hong Kong Chapter will provide a world class learning and development opportunity for Project Managers and professionals who need project management skills. The PMI Hong Kong Education program will train the principles and knowledge of project management based on the Project Management Institute guidance. The Education programs will provide Project Management professional training, and support Project Management Professionals in their certification efforts and applying the best practice of project management across different industries.
2. I will lead the PMI Hong Kong education programs to set a clear education goal to achieve PMI Hong Kong Chapter's mission and goals. I will ensure that the design and delivery of PMI Hong Kong project management education is the best of breed and the state of art for PMI Hong Kong and community.

### **MR. VILLUPURAM SANTHANAM SHRISANKARAAN - VP SPONSORSHIP**

As VP Special projects, my key focus would be to run the international project management conference effectively and smoothly. I would leverage on the experienced peers and the younger legs of new generation of volunteers in applying maximised integrated coordination to achieve the target.

### **MR. ALEX SIN - VP CERTIFICATION**

2013 is an important year for me since I picked up VP Certification again and I have taught PM class for 10 years. In response to the Fifth Edition of PMBOK, I received more enquires and smart questions which makes me humble to serve the community. As promised, I will continue to use the 3R strategy to grow PMI Hong Kong Chapter;

- 1) Recruit new members & PMP
- 2) Retain PMP
- 3) Re-gain PMP

I believe that Project Manager is an easy role when stakeholders are managed properly. Those major project problems are usually around people. Here is my tip on project success "If you do it, you will find a way. If you don't do it, you will find an excuse".

### **MR. ADRIAN LI - VP CLUB DEVELOPMENT**

I would like to take this opportunity to thank you for your nomination and vote casted, so that I could take up one of the leadership role in Hong Kong Chapter. As a new member to the Executive Committee, I can see that there is room for growth in our PM Hong Kong, and our clubs (i.e. Engineers' Club, PMO Club, IT Club and Young PM Club).

In the next 24 months, there shall be a succession of new club chairs. I look forward to see you take up one of the leadership roles.

### **Ms. ROSE CHU - VP SPONSORSHIP**

It has been an honour to serve the PMI Community since year 2001. Having completed six challenging yet fulfilling years serving as VP Programs, I am looking forward to humbly serve the PMI HK Chapter for the coming term in this new exciting role in Sponsorship.

There will definitely be much to learn, many new friends to get acquainted with, and fun! Looking forward to a fruitful 2013-2015 term with you all!

### **Ms. PHILIA CHAN - VP MARKETING**

It is a privilege to have served the PMI HK Chapter as VP Volunteer Development in 2011-2013. I look forward to continue serving the Chapter as VP Marketing in 2013-2015. I am excited to contribute, learn and share more in PMIHK.

### **MR. KEEN LAM - VP PUBLICATION**

In the past two years, I have enjoyed doing volunteer work for the Program, Volunteer Development and Education committees. I now look forward to serve the Hong Kong Chapter as VP of Publication and to continue to issue quality quarterly e-Newsletters.

In addition to publishing exciting news and activities of our Chapter, I aim to feature topics of interest relevant to our local project management community. I seek contributions from our fellow members, so share your project experiences, tips and views with our readers.

### **MR. SHERMAN NG - VP MEMBERSHIP**

It is my greatest pleasure to be elected to serve PMI Hong Kong Chapter as the VP of membership. In the coming 2 years, I will devote my time promoting the value of the PMI memberships. I believe there is huge opportunity in increasing our number of active members.

After all, PMP certification has been well recognised and well accepted in Hong Kong. My goal is to close the gap between PMP designations and registered PMI HK members.

In the 2 months I have been in the executive committee, I already feel the high energy of the team. I look forward to working with the executive team as well as having a chance to meet you in the coming PMI events.

## **MR. ANTHONY TSUI - VP PROGRAMS**

In seeking nomination for Vice President of Programs, PMI Hong Kong, my vision is to promote greater awareness and delivery of the value that PMI and PMI Hong Kong Chapter membership and participation can bring for the profession of Project Management, its practitioners, other interested professionals and industry groups.

My strategies to drive and realise this vision can be summarised below:

1. Dedicated focus on programs, events and functions with particular emphasis on continuous improvement, quality assurance and greater efficiency throughout the whole program lifecycle
2. Encourage and establish broader collaboration with PMI HK Executive Committee and their functional departments
3. Increased networking, wider collaboration and greater sharing of Project Management skills, experiences & perspectives
4. Develop, lead and coach sub-committee team to support Program function with particular emphasis on knowledge sharing, training, collaboration and making volunteering a rewarding experience.

## **MR. CARY LAM - VP VOLUNTEER DEVELOPMENT AND COMMUNITY SERVICES**

In the coming two years, I will enhance the relationship of our volunteers to both PMI HK Chapter and to the society. Can't wait to meet you in the coming events



# *AGM - Guest Speaker*

## *PMI Hong Kong AGM April 2013 Speaker Event*

### **Topic: Making a Move**



It was an honour to have Mr Michael Leung speak and share his experiences of project managing the relocation and setup of the China Construction Bank (Asia) Headquarters for PMI HK's April 2013 AGM.

Mr Leung is a Senior Vice President and CIO with China Construction Bank (Asia) and has extensive experience as a senior executive and board member in the banking and financial services industry. In his current post, he is responsible for the China Construction Bank's overall IT functions, its operations planning, product support and corporate services functions.

For this seminar, Mr Leung shared his experiences in project managing the relocation and setup of the China Construction Bank (Asia) headquarters. The sheer scale and complexity of this mega project was clearly evident in that there was an overriding and often competing need to :

- ❖ Ensure minimal disruption to daily business operations but execute swiftly to keep project on schedule & budget
- ❖ Manage the entire business lifecycle from Procurement, planning, construction to operational setup but without always having direct authority and control over the various teams
- ❖ Manage multiple internal and external teams & stakeholders and ensure individual needs are attended to
- ❖ Balance functionality with originality, aesthetics and environmental leadership

In concluding, Mr Leung provided the audience with a collection of photos of the completed CCB Asia Headquarters and provided some very valuable lessons learned in the management of this project.

The audience gave a huge round of applause for Mr Leung for his entertaining, interactive and enlightening seminar.

# Program - Feb 2013

## PMI Hong Kong February 2013 Monthly Speaker Event

Topic: Leading High Performance Teams Using MBTI



It was an honour to have Dr Patty Farh speak on the Myers Briggs Type Indicator (MBTI) assessment and its application in leading high performance teams in the real business world for PMIHK's February 2013 seminar.

Dr Farh is an IBM Executive and Program Director for Technical Leadership strategy and leads a team of cross-national/business unit leaders to deliver development programs for over 140,000 technical professionals at IBM. She has conducted

workshops and senior management level team building for major corporations such as Huawei Technology, China Mobile, Baosteel and Kunming Steel. In addition, she is also a frequent guest speaker at top business schools, including Peking University BiMBA and Hong Kong University of Science and Technology.

In her introduction, Dr Farh explained the background and development of MBTI. MBTI was based on Carl Jung's theory of four pairs of opposite characteristics which are

- ❖ Extraversion (E) vs. Introversion (I)
- ❖ Sensing (S) vs. Intuition (N)
- ❖ Thinking (T) vs. Feeling (F)
- ❖ Judging (J) vs. Perception (P)



Based on this theory, there are a total of 16 personality types which are derived from the different combinations of each of these pairs of characteristics.

To demonstrate the practicality of the MBTI approach, the audience was asked to conduct an MBTI assessment by answering a series of questions which would create an individual profile that is likely to be consistent with their behaviour in certain work scenarios. To illustrate the Thinking / Feeling pairing, Dr Farh asked the high scored T and F volunteers from the audience as to how they would react as managers to being asked to make employees redundant.

As predicted by the MBTI profile, thinking people gave logical answers such as, making the least productive employees redundant while Feeling people showed empathy and considered ways to avoid firing employees by lower pay or introducing part time work.

This exercise was then repeated to look at the other pairs of characteristics and again it was found that there was strong relevance and applicability with MBTI and predicting workplace behaviour.

In concluding, MBTI profile is useful in helping managers and colleagues to have a better understanding of each other and build high performance teams. It was also emphasised by Dr Farh that a balance of different MBTI profiles is necessary to ensure that project teams were well balanced to handle the various challenges that projects typically place on project team members.

The audience gave a huge round of applause for Dr Farh for her entertaining, interactive and enlightening evening's seminar.



## *Program - Mar 2013*

### *PMI Hong Kong Chapter March 2012 Speaker Event*

#### **Conceiving An Audacious Project: The Mass Production of Innovators**

Nations, businesses and individuals are now racing to become more innovative, in response to mounting challenges everywhere. Yet, the supply of innovators is few and far between. It was an honor to have our guest speaker, Mr. Simon Tam, speak about his audacious project, "The Mass Production of Innovators".

Simon had researched and taught entrepreneurship and innovation at the HKU Business School for twenty years. In 2004 he resigned from HKU to conduct entrepreneurial experiments full time. He has since become a founder director of four companies, all related to transforming performance levels through co-innovating with their clients.



#### **The TRIAL and ERROR system:**

As he sees it, the current supply of innovators is the outcome of an emergent and evolving value chain. It is composed of multiple industry segments; those who promote the generation of ideas, facilitate incubation, provide risk capital at different stages, undertake entrepreneurial risks, and the aspiring innovators working inside their organizations. This in essence, is a trial and error model of innovator development.

The very real problem is that our world will not be able to produce enough competent innovators to meet the challenging demands of our modern world. The current approach is wasteful, producing

low rate of success with costly failures in between. Simon argues that there is another way to produce innovators on a large scale.

A better alternative : The RETROFIT innovator development system

Simon made his accidental discovery while conducting his original research in constructing management theories for the Chinese business world. He realized that there is an anomaly between the management styles of successful entrepreneurs and the prevailing management paradigm. This led him into a life-long research which eventually resulted in the formulation of his RETROFIT innovator development system.

The system takes the end point, and analyses the patterns of successful innovations. This new system will have three building blocks:

- 1.Learner types (passion, preference and potentialities)
- 2.Organizational types (innovation success types, as typological ecologies for development)
- 3.Training organization (to build mindsets and then fit learner types to ecological types for habit formation)

It is based on a symbiotic structure when activated, would bring about rewards to all the participating stakeholders, consumers, corporations and learning innovators. An organization could become the ecology for developing multiple innovators, with reduced risk and failures. Simon concludes that, using this system, aspiring innovators can be nurtured and trained in greater numbers to create successful innovations.

It was a most enjoyable and yet thought provoking evening for the audience.

## *PMI Club's Corner*

### **PMIHK ENGINEERS' CLUB**

Bowling Fun Day on 7 December 2012

A bowling fun day was organized by the Engineers' Club at the EMax Hong Kong Bowling City on 7 December 2012 (Friday). A number of members and guests participated in this joyful gathering and mingled with both old and new friends. Throughout this activity, members demonstrated their talent and strategies in playing the game as well as their project management techniques and team spirit. All the participants enjoyed a Happy Friday. We look forward to seeing you in our other activities soon.

Reported by Alex Leung



# Upcoming Training / Activities

To register for the training courses, please click [here](#)

Training			
Title	PDU	Date & Time	Course/ Activity Fee (HKD)
<i>Change Management in Projects</i> <i>Venue:Room 502, 5/F Chow Sang Sang Bldg., 229 Nathan Road Kowloon</i>	8	2013-08-10 9:00 am to 6:00 pm	HK\$1,300 (PMI-HK member) HK\$1,500 (non-PMI-HK member)
<i>PMO Value Transformation and Health Check</i> <i>Venue:Room 502, 5/F Chow Sang Sang Bldg., 229 Nathan Road Kowloon</i>	8	2013-08-17 9:00 am to 6:00 pm	HK\$1,300 (PMI-HK member) HK\$1,500 (non-PMI-HK member)
<i>Next Level Project Management with NLP</i> <i>Venue:Room 502, 5/F Chow Sang Sang Bldg., 229 Nathan Road Kowloon</i>	8	2013-08-24 9:00am - 6:00pm	HK\$1,300 (PMI-HK member) HK\$1,500 (non-PMI-HK member)
<i>Essential Contract Law for Non-legal Professionals ( Day 1)</i> <i>Venue:to be confirmed</i>	8	2013-09-07 9:00am - 6:00pm	HK\$1,300 (PMI-HK member) HK\$1,500 (non-PMI-HK member)
<i>Project Risk Management Workshop</i> <i>Venue: Rm 706, 7/F, JD Mall, 233-239 Nathan Road, Jordan, Kowloon</i>	8	2013-09-07 9:00 am to 6:00 pm	HK\$1,300 (PMI-HK member) HK\$1,500 (non-PMI-HK member)
<i>Big Data &amp; Big Analysis Project Management</i> <i>Venue:Room 502, 5/F Chow Sang Sang Bldg., 229 Nathan Road Kowloon</i>	8	2013-09-14 9:00am - 6:00pm	HK\$1,300 (PMI-HK member) HK\$1,500 (non-PMI-HK member)
<i>Contract Law Workshop : application and practice (Day 2)</i> <i>Venue:to be confirmed</i>	8	2013-09-14 9:00am - 6:00pm	HK\$1,300 (PMI-HK member) HK\$1,500 (non-PMI-HK member)
<i>Vendor Management in Projects</i> <i>Venue:to be confirmed</i>	8	2013-10-05 9:00am - 6:00pm	HK\$1,300 (PMI-HK member) HK\$1,500 (non-PMI-HK member)
<i>Stakeholder Management Workshop</i> <i>Venue:Room 502, 5/F Chow Sang Sang Bldg., 229 Nathan Road Kowloon</i>	8	2013-10-12 9:00 am to 6:00 pm	HK\$1,300 (PMI-HK member) HK\$1,500 (non-PMI-HK member)
<i>Business Presentation Skills Workshop</i> <i>Venue:Room 502, 5/F Chow Sang Sang Bldg., 229 Nathan Road Kowloon</i>	8	2013-10-19 9:00am - 6:00pm	HK\$1,300 (PMI-HK member) HK\$1,500 (non-PMI-HK member)