

Engagement

Message from the President

Dear Members and Friends of PMIHK,

Welcome to 2011, as the economy was doing well last year and that most economic forecasts point to continued improvement of commercial activities and employment, I am sure that our PM community will harvest the fruits of economic growth in HK and make positive contribution to business value at the same time.

However, I also believe that this will be the year of changes with a fast pace. Many enterprise initiatives will be launched to meet the dynamic of the market conditions and heightened competition. To project management professionals, it presents both challenges as well as opportunities in our career development and personal growth. PMIHK will continue to conduct high power executive seminars and advanced project management courses to raise the professional competency of our PM community. Courses such as PMO Management, Managing Complex Projects, and Best Practices in Requirements Management will likely be on the list of our upcoming course offering.

In terms of introducing PMBOK to new business sectors, we hope to see some new development in the NGO sector this year since we believe that best practices and techniques advocated in PMBOK are equally applicable to projects in the NGO environment. If there are opportunities to promote PM best practices to the NGO sector, please drop us a line.

2011 is also going to be a year of change for PMIHK. The PMIHK executive committee election will be conducted in March 2011. I sincerely look forward to seeing many new faces participating in this upcoming election. Our organization can only be better if there are continued inflow of new leadership and new ideas. Therefore, I encourage every member to be active in the March election, either as a candidate, or as a voting member. Election announcement is coming, please stay tune.

Finally, I wish you all to have a wonderful time during the Chinese New Year holiday and have a prosperous future in the Year of the Rabbit.

PMIHK Executive Council Election is Everyone's Business

Raymond Wong, President, PMIHK

While the formal announcement is still under preparation,



it is certain that the biannual PMI HK Chapter (PMIHK) Executive Council election is coming and a new formation of Council will take place in the late March to early April timeframe. To give you a heads-up of the upcoming election, here is a preview of the existing nomination procedures which are currently under review by the Executive Council for improvements.

Nomination Procedure Highlights:

Any two (2) PMIHK Members may propose and second the nomination of any other PMIHK Member for election as a Director (Council Member). Each candidate should only be nominated for one position.

Eligibility Rule Highlights:

Any Member shall be eligible to be a candidate for election and become a Director of PMIHK after having been a PMIHK Member for at least one (1) year prior to the election, and his / her PMIHK membership is in good standing. Furthermore, candidates for the positions of President, Executive Vice President – External, Executive Vice President – Internal and VP Finance shall, at time of election, must have served as a Director of PMIHK or member of Advisory Committee for a period of at least two (2) years, or such candidacy has been endorsed by at least 2/3 of the incumbent Directors. Finally, no one can be elected to the same position for more than THREE consecutive terms at the Board.

The number of Council positions for the upcoming term election is currently under review. It is proposed that at least fifteen (16) positions will be opened for election as followings:

1. President
2. Executive Vice President – External
3. Executive Vice President – Internal
4. Honorary Secretary
5. VP Marketing
6. VP Finance
7. VP Program
8. VP Education
9. VP Membership
10. VP Sponsorship
11. VP Volunteer Development
12. VP Knowledge Management
13. VP Certification
14. VP Community Services
15. VP Club Development
16. VP Communication

As shown in the highlight, just any PMIHK Chapter member with good membership standing is eligible for the candidacy. Therefore, discuss with your friends and colleagues about their interest to

serve the HK PM community. On the other hand, what about your own desire to actively participating in a team to shape PMIHK in the coming years? The Chapter election is truly every member's business. So, don't miss the opportunity to get involved in the 2011-2012 Executive Council election. Everyone's vote counts.

International Project Management Forum (IPMF)

值得您參與的年度活動

Danny Chung, VP Marketing, PMIHK

2010年11月發生在項目管理業界中的大事，莫過於一年一度的兩岸三地項目管理論壇International Project Management Forum (IPMF)。承繼去年在香港的盛會，今年舉行的地點是台北，活動日期為12和13日。PMI香港分會(PMIHK)派出一眾代表支持是次盛會，包括香港分會創會會長 Patty Wong，資深顧問 Stephen Lau，內部事務主管 Karen Yip，秘書長 Sindy Yau，計劃部主管 Rose Chu，和市場事務部主管 Danny Chung。

除了PMIHK眾代表外，大中華區項目管理促進會Great China Project Management Advancement Committee (GPAC) 眾分區領導人，包括香港主席 Patty Wong，北京主席強茂山博士(任職清華大學國際工程項目管理研究院副院長)，台北區主席熊培霖博士等，均全程參與兩天的活動，充分展現對此次盛會的支持與鼓勵。

今年IPMF主題為綠能與創新。大會邀請了來自各領域的二十多位兩岸三地主講者，分享業界的創新項目管理，主題包括有新鮮熱門的台北花卉博覽會，到剛完滿閉幕的上海世界博覽會。市場事務部主管 Danny Chung所分享的“A Project Management Toolbox in the Office of PMO”也是相當熱門的主題，吸引了近百觀眾。Danny分享了他如何改善與實踐北美和亞洲的項目管理工具。他更藉著與觀眾席中兩岸三地的業界熱烈互動，把分享推至高潮。至於在最後的專家分享論壇環節，PMIHK創會會長 Patty Wong，資深顧問 Stephen Lau，市場事務部主管 Danny Chung，以及兩岸三地的項目管理專家，則一同對現今項目管理的挑戰以及未來之發展進行討論和分析，為兩天的論壇劃上完滿的句號。

參加IPMF除了能提升自我在項目管理領域上的知識並吸收來自兩岸三地專案管理的最佳實踐經驗外，還可透過活動認識各行業項目管理範疇，拓展人脈及增加職涯的廣度。明年度的IPMF將移師北京舉行。由於適逢北京主席所任職的清華大學百年校慶，因此大會將把活動規模擴大。歡迎有興趣的香港分會會員和朋友盡早計劃，參與明年北京的盛會。

後記 – PMI 台北分會在論壇上再次感謝香港分會在去年台北水災中的支持和援助，充份見證了PMI 全球組織緊密的伙伴關係。



香港項目管理學會代表和思匯政策研究所, Mr Mike Kilburn合照

Volunteer of the Year

Joseph Wong, VP – Volunteer Development, PMIHK

Volunteer support is crucial to the development of PMIHK. In order to recognize the active engagement and contributions of the volunteers to PMIHK and the community, we have organized the “Volunteer of the Year” award. Members are cordially invited to nominate volunteers of PMIHK for the award. With this award, we will not only recognize the volunteers, but also raise awareness for voluntary work in PMIHK.

Any member of PMIHK who has registered as a volunteer and participated in voluntary work of PMIHK in the past two years is eligible for nomination. The nomination will be evaluated from the perspectives of participation, contribution, teamwork and learning. These include the number of events participated and the time spent, diversity of participation, services to members and community, teamwork, and insights obtained and learning acquired as a result of the voluntary work.

Awardees will be presented with a certificate of recognition and a gift, while the nominators will receive a souvenir. Awardees will be announced in March. Stay tuned.

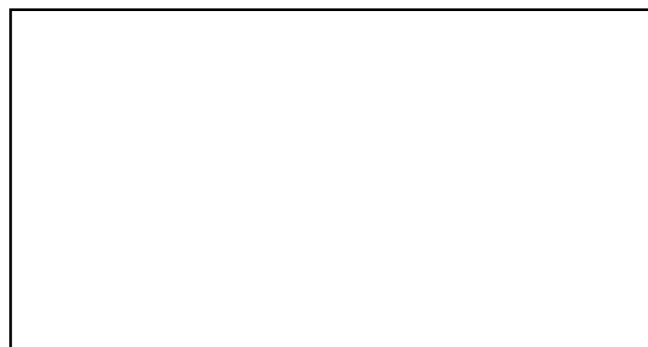
Lateral Approach to Managing Projects

Program Updates

The seminar “Lateral Approach to Managing Projects” was delivered by Mr. Ho Wing Sit on Oct 6, 2010. We were fortunate to have Mr. Sit as the speaker. He has a stellar career in the technology field and he has written three (and soon will be four) books on the idea of lateral approach to managing projects.

Mr. Sit is the founder and Chief Strategy Office of Accela, Inc., a company focused on the delivery of software solution to government agencies. Before that, he was the chairman of International Alliance for Interoperability, Codes and Standards Domain. In addition, he has four technical patents under his ownership.

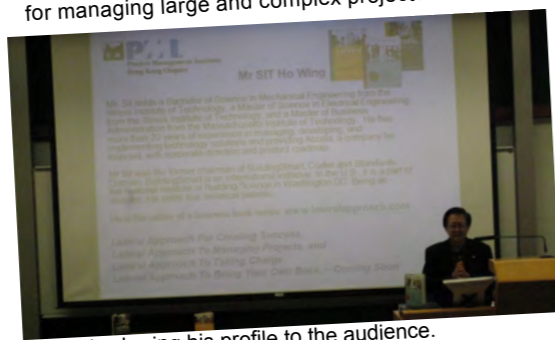
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In the seminar, Mr. Sit gave us the overview and benefits of the lateral approach. According to Mr. Sit, the approach would work especially well for complex and large projects, which historically have a higher statistical probability of failure, and also especially well for achieving higher customer satisfaction. Mr. Sit also shared four exercises that exemplified the lateral approach, namely "Exercise to Create Your Own Success", "Exercise to Empower Your Client", "Exercise to Assert Your Authority" and "Exercise to Carrying out Your Leadership Role". The seminar also covered project management subjects such as project leadership, meeting contractual obligations, creating value and obtaining project acceptance.



Mr. Sit is explaining to the audience the lateral approach for managing large and complex projects.



Mr. Sit is sharing his profile to the audience.

社會企業如何通過思維的轉化進行改革 Program Updates

在去年10月28日晚上，我們有幸邀請到現任馬來西亞禧福學院（基層福音培訓）的董事鄧志升先生，為PMIHK進行專題演講。是晚的講題為“社會企業如何通過思維的轉化進行改革”。

鄧先生是馬來西亞“喜樂之家”的創辦人兼主席、以及蒲種喜恩神召會主理牧師。他並曾任馬來西亞基督教青年協會全國總會會長。在1992年，他創立了“喜樂之家”；“喜樂之家”是一所孤兒院，亦同時收留無依靠的老人。在1998年，他成立了馬來西亞基督教青年協會，擔任第一至第三屆全國總會會長。在2008年，他開辦了TSR（Training Service Revenue培訓服務收益計劃），以社會企業來支持社會關懷事工。

是晚的演講，鄧先生分享了他如何將“喜樂之家”從一個以受助模式生存的機構，轉化成自付盈虧的社會企業。本來“喜樂之家”主要是靠善心人的捐助維持的，但鄧先生却意識到不能一直單憑社會上的奉獻維持，必須要為“喜樂之家”訂下長遠的計劃，以永續經營。於是他為住在“喜樂之家”的孩子成立了TSR計劃，根據他們的興趣和志向提供技職培訓，讓他們可以尋求出路。現時TSR的業務已廣泛發展，有養殖業、種植業、麵包店（包括CAFÉ及ICE CREAM）、資源回收中心、二手店、馬中經商貿易、媒體廣播拍攝訓練、和首飾授課班等。

透過TSR，“喜樂之家”的孩子得到了栽培機會，學得了一技之長，能自力更生之餘，也能同時回饋社會。聽完鄧先生在過往二十年為教會、為“喜樂之家”，以及為社會作出的無私貢獻，實令人感動份！



鄧志升先生分享了他成立“喜樂之家”的經過。



鄧志升先生介紹TSR計劃的目標及現況。

Managing Quality of Life in Stressful Projects Program Updates

On Nov 25, 2010, Dr. Edith Mok and Mr. Paul Mau presented a seminar on the topic “Managing Quality of Life in Stressful Projects” for PMIHK. Busy project managers who frequently work overtime on meeting work deadlines would welcome the topic very much.

Dr. Edith Mok is an active retiree who had over thirty years of IT experience and a significant portion of which was in CIO / Director Level. Hit by a major stroke thirteen years ago, she lost much movement and speaking abilities. When she regained her health a few years later, she refocused her efforts to earn a Doctoral degree on Business Administration in Polytechnic University and then a Master of Social Sciences (Behavioral Health) with Distinction from the University of Hong Kong.

Mr. Paul Mau is an experienced trainer and independent consultant on project management, on top of his credentials as a Practicing Psychotherapist and Family Therapist. With more than twenty years' experience in Information System (IS), Project Management, Business Process Reengineering (BPR), change management and business projects, he has the firsthand experience on dealing with stress while keeping his work life balanced.

Working overtime is a norm for many project managers in Hong Kong. With the triple constraints of projects, changing business needs and the “do whatever it takes” work culture in Hong Kong, most project managers find themselves working overtime and so stressful that would risk themselves and their colleagues of burnout.

Speaking from their years of experience on project management plus background on psychotherapy, Dr. Mok and Mr. Mau shared their secrets in time management, namely “七好秘笈”和“練精學懶”。The skills and tricks presented at the seminar would also provide pointers to project managers who strived to restore a sense of power and control in their work lives.



Mr. Paul Mau is the first speaker of the night.



Dr. Edith Mok explaining how each of the nine personality types handles stress.



Mr. Paul Mau presenting us the many sources of stress in our personal and work life.



Dr. Edith Mok sharing her secrets on managing stress.

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Trainings

Date & Time	Title	PDU	Course/ Activity Fee (HKD)
15th Jan 2011 (Saturday) 9:15am - 6:15pm	Contract Law and IPR Workshop	8	HK\$1000 (PMI-HK member) HK\$1200 (non-PMI-HK member)
22nd Jan 2011 (Saturday) 9:15am - 6:15pm	PMO Training & Workshop	8	
12th Feb 2011 (Saturday) 9:15am - 6:15pm	Software Quality Assurance and Process Improvement using CMMI	8	
26th Feb 2011 (Saturday) 9:15am - 6:15pm	Project Negotiation Skills Workshop	8	

Upcoming Trainings

Date	Title
5th Mar 2011	Introduction to NLP Training for Project Managers (Day 1)
12th Mar 2011	Application of NLP Techniques by Project Managers (Day 2)
26th Mar 2011	The Challenge of Managing Complex Projects (Half Day)
2nd Apr 2011	Multi-Model Enhancement of Project Management
16th April 2011	Managing Cloud Computing Projects Training & Workshop

Activities

Date & Time	Title
16th Jan 2011 (Sunday) 2:30pm - 7:30pm	New Year Outing 2011 http://www.pmi.org.hk/2011-01/PMIHK%20New%20Year%20Outing%202011(n).htm